

# SoL European Forum 2012

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## Towards a New Reality

## Transformation of Organizations and Values

society for L  
organizational learning



# Towards a New Reality

## Transformation of Organizations and Values

Welcome to Stockholm and the SoL European Forum to explore the Transformation of Organizations and Values in a new reality!

The toxic influence of our collapsing economic system is being felt across business, the environment and our society. A more human-centred capitalism is emerging to replace it, driven not from above, but by people from all levels and sectors.

- How can we contribute to the systemic change going on in organizations, business and society at large (economy, ecology, politics ...)?
- Is there a need for a new generation of leadership?
- How can we, as a SoL community, engage our collective intelligence to address today's challenging issues?

SoL Sweden, on behalf of the Society for Organizational Learning and the collective European SoL communities, is delighted to invite you to participate in this SoL European Forum in the beautiful surroundings of Stockholm.

Together we will explore the shift taking place in Europe in cultural, ecological and economic fields and its challenge for our corporations and societies.

We are delighted that SoL Founder **Peter Senge** and **Barrett C. Brown**, specialists in leadership for sustainability, have agreed to be with us to contribute at this inspiring Forum.



Others who have agreed to join us include leading edge specialists from across the spectrum - from personal transformation to environmental and social change.



Among these are contributors from the *Stockholm Environment Institute*, *The Stockholm Resilience Centre*, *Barrett Values Centre*, *Max Hamburger Restaurants*, *The Economic Shift*, *Naturakademin* and *Cirkus Cirkör*.

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Leaders who have agreed to join us include: *Anders Wijkman* - the environment and resilience, *Johan Rockström* - natural resource management, *Kajsa Balkfors* - cultural entrepreneurship, *Alain de Vulpian* - social revolution, *Tor Eneroth* - values transformation, *Pär Larshan* - sustainable organizational change, *Katarina Chowra* - entrepreneurship and the economic shift, *Göran Gennvi* - learning from nature.

All these and more will be there to share, inspire and co-create with us.

## Program Overview

There will be a range of speakers, storytellers and workshop leaders who will invite us to share learning and approaches in both large and small group sessions.

**You will experience** three days where you will meet with other inspiring people and learn about ideas, theories and experiences and together co-create a new reality - transforming organisations and values.

**We will meet** for plenary sessions, workshops, learning circles, open space conversations, breaks and activities that will stimulate your learning and exploration. All through there will be dialogue where you can challenge your thoughts with others and engage in collective learning.

**Every morning** and throughout the three days we will invite you to shorter moments of mindful movements, music, meditations and other activities that will stimulate body, feelings and mind. We will also spend time in nature, being in a beautiful park.

**The first day** will inspire and plant a seed with speakers and a "smorgasbord" of different workshops. The evening will be spent in different locations in downtown Stockholm.

**The second day** will open up for tools for transformation in learning circles with experienced storytellers from different companies. There will be more workshops, open space conversations addressing next generation values and visions and also inspiring leaders speaking.

**The third day** is about integration of learnings, harvesting and reflecting in groups, bringing it to a personal level. We begin the day by diving deep into leadership and we will also use nature as a teacher.

## The Next Generation of Leadership

In the business environment, multinational companies have grown to become one of the strongest global forces while being more and more challenged by a rapidly shifting economy as well as social and climate changes. Simultaneously a broad wave of social entrepreneurship and innovation is emerging.

The new generation of companies are contributing to real change in harmony with the needs of people and society. New business models are rapidly emerging, built on transparency, values and collaboration in cooperation with consumers and competitors. A combined economical, ecological and social shift changes the reality for leadership both in organizations and society at large.

The core essence of the next generation of leadership calls for people's participation. It comes down to you and me and what we can create together. It's not a question of age, it's about our ability and courage to take a new leadership in our personal and professional lives.

It raises questions such as:

- How do we want to lead and be led?
- How do we want to organize and be organized? How can we inspire and be inspired? and
- How can we enable the new leadership to emerge?

We strongly believe that you are part of the next generation of leadership and welcome you to explore and co-create the new reality at the SoL European Forum 2012 from a perspective of Organizational Learning and Systemic change!

Our partners in the SoL European Forum are:



SoL European Forum 2012



## Some photos from previous meetings



SoL European Forum 2012

## Registration

The SoL European Forum will take place at the Radisson Blu Royal Park Hotel, Frösundaviks Allé, Solna, beautifully situated at the sea and the Haga Royal park and easily accessible from Arlanda airport and Stockholm city.

The Forum is open to everyone - SoL members and non-members, and starts on Monday May 21st at 9am and finishes on Wednesday May 23rd at 4pm. Please visit [www.solsweden.org](http://www.solsweden.org) for more information and to register for the Forum.



You are welcome to contact Christer Evans/Elisabeth Nyberg via [info@solsweden.org](mailto:info@solsweden.org) if you have any questions. And also to circulate this brochure to people you would wish to invite.

### Registration Fees

#### *SoL members*

- self-employed, researchers and private individuals 7 000 SEK
- organization/company employees 10 000 SEK

#### *Non-members*

- self-employed and private individuals 8 000 SEK
- organization/company employees 11 000 SEK

*Youth (26 years or younger in 2012)* 2 000 SEK

The fee is payable in SEK (Swedish Crowns). At the time of this writing one EURO is about 9 SEK and one USD is about 6,50 SEK.

We look forward to meet and co-create with you at this urgent Forum!

Join us in May and be inspired – and inspire others, explore and experience, and participate in an international learning community of people and organizations building knowledge for systemic change.

Venue: The Radisson Blu Royal Park Hotel, Frösundaviks Allé, Solna. Tel: +46 (0)8624 55 00,  
[www.royalparkhotel.se](http://www.royalparkhotel.se)

## Speakers, Storytellers and Workshop Leaders

As well as speakers, there will be parallel sessions for you to participate in highlighting aspects of the emerging new reality. Topics include *values consciousness, leadership embodiment, organizational transformation, new business models, the economic shift, community resilience* and the *socio-cultural revolution in European companies*. Session formats are mostly interactive and range from encounters with nature, to group dialogue and games.

Further details can be found on the SoL Sweden website: [www.solsweden.org](http://www.solsweden.org). Some of the speakers, storytellers and workshop leaders are listed below:

**Peter Senge**, systems scientist, speaker, author of the 5th Discipline, SoL Founder and Senior Lecturer at M.I.T.



**Alain de Vulpian**, sociologist and political scientist, author of 'Towards the Third Modernity: How Ordinary People are Transforming the World'.

**Anders Wijkman**, Executive Director, Stockholm Environment Institute, Director of the Stockholm Resilience Center.



**Barrett C. Brown**, supports leadership development and complex change initiatives, facilitates the executive education program at Nyenrode Business University in Holland.

**Kajsa Balkfors**, one of Sweden's foremost cultural social entrepreneurs, founder member and former CEO of Cirkus Cirkör - Sweden's answer to Cirque du Soleil.



**Johan Rockström**, Professor in natural resource management, Stockholm University, Executive Director, Stockholm Environment Institute and the Stockholm Resilience Centre, given the "Social Capitalist Award" in 2010.

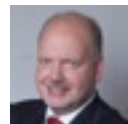


**Göran Gennvi**, provides management decision support, founder Naturakademin and the WiLD concept: – Wisdom Leadership and Dialogue.



**Katarina Chowra**, entrepreneur, founder member of Economic Shift, co-founder of Manna från himlen (Manna from Heaven), partner and business developer, Mobile Marta.

**Pär Larshans**, Chief Sustainability officer, Max Hamburger Restaurants, speaker and lecturer - for the Swedish foreign ministry - on sustainable leadership in business and society.



**Tor Eneroth**, Network Director, Barrett Values Centre, Cultural Ambassador trainer, provides facilitator network support to SCA and Volvo.



## Outline of Events - Day I, May 21st

Time	Event	Detail
9.00	<b>Registration</b>	
10.00	<b>Welcome and Start of Forum</b>	
	<b>Global shifts driving transformation of organisations</b> <b>Anders Wijkman / Johan Rockström</b>	speakers
	<b>Parallel Sessions I</b>  Tor Eneroth Greg Hart Alain de Vulpian Håkan Axelsson and more....	<b>Workshops</b> My values consciousness Crowdsourcing and Critical Thinking Socio-Cultural Revolution in European Companies One Tonne Life
12.30	Lunch	
	<b>Parallel Sessions 2</b>  Bjarne Berg Wig Heidi Sparkes Guber  Christoph & Hanna Mandl  Lars Wang and more....	<b>Workshops</b> Lean Learning The Butterfly model for organizational transformation U-process - Leading in the Regime of Radical Innovation The 2060 prospect
	<b>The Economic Shift</b> <b>Katarina Chowra</b>	speaker
	<b>From the Soul of Peter</b> <b>Peter Senge</b>	speaker
	<b>Learning by singing - Team learning and co-creation</b>	
18.00	<b>End of Day I</b>	
19.30	Join your Swedish friends at their favourite Stockholm restaurants for Dinner (own expense)	

Please check the SoL Sweden website for details and to sign up for workshops: [www.solsweden.org](http://www.solsweden.org)

## Outline of Events - Day 2, May 22nd

Time	Event	Detail
8.15	<b>Mindful Moments - Qi Gong, Aikido, Meditation</b>	
9.00	<b>Opening Session, Day 2</b>	
	<b>Living the New Reality Learning Circles 1 and 2</b>	storytelling real case stories
	<b>New Generation Leadership - different aspects Kajsa Balkfors and others</b>	speakers
12.30	Outdoor Picnic Lunch	
	<b>Parallel Sessions 3 and 4</b>  <div> Ulf Boman  Frances Tait  Anouk Brack  Barbro Curman  Christopher Baan  and more .... </div>	<b>Workshops</b> The Art of Leading Young The World Game Cultivating Leadership Presence From Shared Reality to Shared Vision The Art of Leading yourself in Turbulent Times
	<b>Open Space Conversations Next Generation Values and Leadership - with an introduction from Tor Eneroth</b>	open space conversations
	<b>Swedish Music</b>	
18.30	<b>End of Day 2</b>	
19.30	Barbecue Dinner (additional fee)	at the venue
22.00	<b>Disco</b>	at the venue

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## Outline of Events - Day 3, May 23rd

Time	Event	Detail
8.15	<b>Mindful Moments - Qi Gong, Aikido, Meditation</b>	
9.00	<b>Opening Session, Day 3</b>	
	<b>Leadership from the edge - conscious leaders engaged in complex sustainability initiatives</b> <b>Barrett C. Brown</b>	speaker
	<b>Learning from Nature, finding new patterns</b> <b>Göran Gennvi</b>	Learning Lab
	<b>Personal learning integration</b>	individual and pair reflections
12.30	Lunch	
	<b>Visioning myself in the new reality</b> <b>Cirkus Cirkör</b>	creative session
	<b>“How do I walk differently from here?”</b> <b>Peter Senge et al</b>	World Café meta reflection
	<b>Closure of the SoL European Forum 2012</b> <b>Peter Senge</b>	
16.00	<b>End of Day 3</b>	

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