

Engaging Leadership

REDEFINING & ENERGISING PERSONAL & PARTICIPATORY LEADERSHIP

WHAT KIND OF LEADER ARE YOU?

In every organisation, group and community people are calling for leadership. They want leaders who can work in new and collaborative ways, show the way through chaos and take wise action. This calls for a new look at how we define leadership, who we call leaders and how we invite participation so that all of us can commit and contribute.

Groups of all types are asking themselves how they can best engage others and create the kind of team or organisation that delivers what is needed. We are looking for leaders who can create the space for powerful conversations, solid ideas and focused, innovative action. Perhaps you recognise these questions:

- * Where are the new leaders coming from? How can we encourage people to step up, bring their ideas and make things happen?
- * How can I create authentic involvement that leads to wise and sustainable action? What would it take to move into participation and on to action?
- * What do I need to focus on to enhance my own leadership ability? How can I be more engaged and engaging?

Two one day events offer an opportunity to define and refine your leadership while practicing powerful ways of engaging others to take wise action.

Participatory Leadership: Engaging to Get Results offers the opportunity to dig into what participatory leadership is and experience a powerful framework that enables you to strategically evoke leadership, refocus conversations, and apply methodologies that support people to get engaged, become clear on their commitment and take action. *Wondering where 2010 is heading?* **Personal Leadership: Stepping into Mastery** is an opportunity to bring a focus, question or issue critical to your personal or working life and put it under the lens of a highly interactive process to help you reap the answers and support you need to take wise action. Both of these events are structured as action learning experiences, supporting participants to step in, step up and apply what they are learning immediately. ***If you are serious about unleashing the power of leadership, or you want to take the lead in ways that support commitment and action, these one day sessions will deepen your understanding and offer a taster of tools that can help you reach your goals.***



Participatory Leadership: Engaging to Get Results

is an exploration of the benefits and practice of participatory leadership. We focus on defining what participatory leadership is and might be in your situation, and couple this with the experience of a set of powerful tools to help you engage others. Join us in exploring how to get others to step in, step up and take action. (5/3 Auckland, 19/3 Wellington)

Personal Leadership: Stepping into Mastery

is an opportunity to engage with others in refining your own personal leadership direction. Focusing on a specific issue or question from your personal or working life offers the starting point for deeper delve into your style and success. (6/3 Auckland, 20/3 Wellington)

THE *Engaging Leader*

Facilitators:



Toke Paludan Møller,
Denmark

www.interchange.dk

Since the early '70s I've been designing and hosting strategic conversations. The focus is on renewal, the way we lead ourselves and work together in order to collectively find wiser and sustainable solutions to problems that matter at this time.



Mary Alice Arthur, New Zealand

www.getstoaring.com

At the heart of my practice is recognising, bringing to light and working with the stories, conversations and inquiries that hold the keys to our collective wisdom and wise action. People do their best work together when they are involved, engaged and committed.



Craig Smith
New Zealand

Many of the challenges we face require changes in

complex systems where cause and effect are anything but clear. The most exciting transformative change comes through participative processes enabling powerful conversations and new possibilities.



Monica Niessen,
Denmark

www.interchange.dk

Since 1991 I have worked as a process consultant and facilitator, specialising in designing and facilitating participatory processes, to engage groups of people in strategic conversations to co-create strategies for the futures they want.



Helen Emmerson
New Zealand,

www.emmersongroup.co.nz

My current work is centered around mentoring managers, leaders and groups and I'm passionate about creating group environments where being authentic with one another is the norm and from this place creating a difference.

These sessions are NOT for spectators

Both workshops are designed to be highly interactive and focus on group work.

During *Participatory Leadership: Engaging to Get Results* you will:

- ~ Have the opportunity to explore the concept of participatory leadership and what it means to you and your organisation
- ~ Explore key elements for creating and supporting the spread of participatory leadership
- ~ Work with others to create your own action plan
- ~ Discover a network to support you in applying your learning.

During *Personal Leadership: Stepping into Mastery* you will:

- ~ Have the opportunity to refine and explore your own personal leadership challenges and focus
- ~ Explore key elements for creating and supporting yourself in the journey of personal leadership mastery
- ~ Work with others to create your own action plan
- ~ Discover a network to support you in applying your learning.

Both workshops offer the opportunity to get hands-on experience of working with methodologies that encourage and support participatory and personal leadership, the ideal taster for expanding your awareness of effective tools.



This workshop is based on Art of Hosting practices (www.artofhosting.org). These practices are different and complementary to more traditional ways of working.

What will emerge is:

- ☒ Deep learning
- ☒ Powerful questions
- ☒ Engaging strategies
- ☒ Inspiration for bold action
- ☒ Local & global allies

Registration

Participatory

Leadership: Engaging to Get Results will be offered Friday 5 March in Auckland and Friday 19 March in Wellington. *Personal*

Leadership: Stepping

into Mastery will be offered Saturday 6 March in Auckland and Saturday 20 March in Wellington. Each workshop will begin at 9 am and end at 5 pm. The cost of a light lunch is included as part of your registration. Fees for the workshop are:

Participatory Leadership

- **Full fee:** \$395 + GST
- **NGO & Community/unwaged:** \$250 + GST
- **Groups of 5 or more full fee:** \$350 + GST/**NGO & Community:** \$200 + GST

Personal Leadership

- **Fee:** \$175 + GST

If you are keen to attend but find the fees a challenge, please contact us to discuss your situation.

To register, please contact Emmerson Group (details below). We will send you a registration form and full details of preparation and venue.

After participating in the Art of Hosting we have seen new formats for meetings and conversations being used across our organisation. Since attending the programme, our participants have been actively working across organisational boundaries to help make our conversations more effective. Adam Cooper, Geospatial Custodian (Acting), Land Information New Zealand